# Noralta Fundraising and Volunteer Policy

#### 2025-2026 season

## **FUNDRAISING POLICY**

As a non-profit organization, fundraising is necessary to sustain the clubs' operations and the delivery of high-quality Skate Canada figure skating and learn to skate programs. Our main fundraiser is the Noralta Raffle. The success of the raffle requires participation by ALL club members. Members can choose between selling raffle tickets or choose the buy out option at the time of registration.

There may be other fundraising opportunities throughout the year. Please keep an eye on your emails, as the club is dependent on fundraising to remain viable and affordable.

We are always looking for new ways to fundraise. If you have any suggestions, please email noraltapresident@shaw.ca

## **VOLUNTEER POLICY**

Noralta Skating Club is a non-profit organization, and volunteers are essential to the operation of the club. The combined efforts of all our members ensure the quality and success of our club and enhance the overall experience of the skaters.

During our regular season, Noralta will provide volunteer opportunities with a variation of time commitments and requirements. Prior experience is not required for volunteering. Majority of the volunteer opportunities will be filled on a first served basis through sign up genius. All volunteer Opportunities will be emailed out to membership, so please keep an eye out for these emails. Some of those roles include but are not limited to:

- Ice show (if your skater is participating then volunteering is mandatory)
- Raffle
- Casino
- Club competition
- Test day music player

If you are a no-show or cancel a shift with less than 24 hours notice (with no replacement volunteer), you will be put into "not in good standing" and forfeit your membership fee. Members are expected to volunteer for a minimum of three events/positions throughout the skating season, from September 2025 until June 2026.

# Noralta Membership Fee:

This is a one-time membership fee that will carry over from year to year. Members pay it once, and, if they complete their volunteer commitments, they stay in good standing and their fee will carry over to the following year.

If a member leaves the Club and is "in good standing", their membership fee will be returned withing 90 days of leaving the club. The membership fee will be returned to members once verified by Club Directors and Board of Directors.

If the member does not complete their fundraising/volunteer commitment, by the end of the current season, they are placed in "not in good standing" and they forfeit their membership fee and must pay a penalty. The following season when they re-register, they must pay the Noralta membership fee again.

Where there are not enough volunteer opportunities in a given season to allow members to meet their minimum requirement, the Noralta volunteer coordinator along with the Board of Directors will consider the ratio of overall opportunities available to time committed by each family before the placement of "not in good standing".